

# Agenda Item 1d

## FM Metro COG SPECIAL Policy Board Monday, April 6, 2023 – 12:00pm Metro COG Conference Room

### Members Present:

Amanda	George	West Fargo City Commission
Chuck	Hendrickson	Moorhead City Council
Denise	Kolpack	Fargo City Commission
Steve	Lindaas	Moorhead City Council
Jenny	Mongeau	Clay County Commission
Julie	Nash	Dilworth City Council
Brad	Olson	West Fargo City Commission
Arlette	Preston	Fargo City Commission
Rocky	Schneider	Fargo Planning Commission
Jeff	Trudeau	Horace City Council
Deb	White	Moorhead City Council
Aaron	Murra	NDDOT – Fargo District (ex-officio)

### Members Absent

Duane	Breitling	Cass County Commission
John	Gunkelman	Fargo Planning Commission
Dave	Piepkorn	Fargo City Commission
John	Strand	Fargo City Commission
Maranda	Tasa	Fargo Planning Commission
Shiloh	Wahl	MnDOT – District 4 (ex-officio)

### Others Present:

Cindy	Gray	Metro COG
Savanna	Leach	Metro COG

### 1. CALL TO ORDER AND INTRODUCTIONS

The meeting was called to order at 12:00 p.m. on April 6, 2023 by Chair Hendrickson. A quorum was present.

### 1b. Approve Order and Contents of Overall Agenda, approved

Chair Hendrickson asked for approval for the overall agenda.

**MOTION: Approve the contents of the Overall Agenda of the April 6, 2023 Policy Board Meeting.**

**Mr. Olson moved, seconded by Ms. White**

**Motion, passed**

**Motion carried unanimously.**

### 2. Regular Agenda

#### 2a. Public Comment Opportunity

No public comments were received.

**2b. Executive Director Employment Offer**

Ms. Gray reminded the Policy Board that at the March meeting, Metro COG was going to offer Lance Dasher the position of Executive Director. After much consideration, Mr. Dash did end up turning the offer down. Ms. Gray was instructed by the Executive Committee to call the references of the other two candidates, Ben Griffith and Michael Maddox.

Ms. Gray said that at their regular Executive Committee meeting on Monday, April 3, 2023, the committee voted to send Mr. Griffith the employment offer for the position. Mr. Griffith did sign the offer letter. Ms. Gray said that the starting salary offer is higher than originally expected, as Mr. Griffith is making significantly more than the offer at Step 3. The starting salary offer is for Grade 22, Step 9, or \$156,703. The offer also includes 80 hours of vacation and 40 hours of sick leave. The offer is contingent on a six-month probationary period. Mr. Griffith said that he will be able to start on Monday, May 8.

Mr. Olson asked if the agency will be required to pay for Mr. Griffith's stay during the last week of April when he plans to be in town. Ms. Gray said that she has not received any such request from Mr. Griffith.

**MOTION: Approve the offer letter to Mr. Ben Griffith date April 3, 2023 and accepted by Mr. Griffith on April 5, 2023.**

**Mr. Schneider moved, seconded by Mr. Lindaas**

**Motion, passed**

**Motion carried unanimously.**

**3. Additional Business**

The committee had no additional business.

**4. Adjourn**

The April 6, 2023 SPECIAL Policy Board meeting was adjourned at 12:23 p.m.

Respectfully Submitted,

Savanna Leach

Executive Assistant